

V. S. M. COLLEGE (A):: RAMACHANDRAPURAM NAAC Re-accredited with 'B' Grade at 2.69 CGPA PG DEPARTMENT OF MANAGEMENT STUDIES MBA COURSE STRUCTURE SEMESTER - 1

| S.NO | SUBJECT CODE | SUBJECT TITLE | L | Р | С | I | Е | ТМ |
|------|-----------------|---|---|---|---|----|----|-----|
| 1 | PG1914101 | Perspectives of Management | 4 | | 4 | 25 | 75 | 100 |
| 2 | PG1914102 | Accounting for Management | 4 | | 4 | 25 | 75 | 100 |
| 3 | PG1914103 | Business Environment | 4 | | 4 | 25 | 75 | 100 |
| 4 | PG1914104 | Managerial Economics | 4 | | 4 | 25 | 75 | 100 |
| 5 | PG1914105 | Managerial Communication Skills | 4 | | 4 | 25 | 75 | 100 |
| 6 | PG1914106 | Organisational Behaviour | 4 | | 4 | 25 | 75 | 100 |
| 7 | PG1914107 | Quantitative Techniques For Management | 4 | | 4 | 25 | 75 | 100 |

SEMESTER - II

| S.NO | SUBJECT | SUBJECT | L | Р | С | Ι | E | TM |
|------|-----------|--|---|---|---|----|----|-----|
| | CODE | TITLE | | | | | | |
| | PG1914108 | Marketing Management | | | | | | |
| 1 | | | 4 | | 4 | 25 | 75 | 100 |
| | PG1914109 | Financial Management | | | | | | |
| 2 | | | 4 | | 4 | 25 | 75 | 100 |
| 3 | PG1914110 | Human Resource Management | 4 | | 4 | 25 | 75 | 100 |
| | PG1914111 | Operations Management | | | | | | |
| 4 | | | 4 | | 4 | 25 | 75 | 100 |
| | PG1914112 | Operations Research | | | | | | |
| 5 | | - | 4 | | 4 | 25 | 75 | 100 |
| 6 | PG1914113 | Computer Applications in Management | 4 | | 4 | 25 | 75 | 100 |
| 7 | PG1914114 | Research Methodology for Management | 4 | | 4 | 25 | 75 | 100 |

SEMESTER - III

| S.NO | SUBJECT | SUBJECT | L | Р | С | Ι | E | TM |
|------|-----------|---------------------------------|---|---|---|----|----|-----|
| | CODE | TITLE | | | | | | |
| | PG1914115 | Entrepreneurship | | | | | | |
| 1 | | | 4 | | 4 | 25 | 75 | 100 |
| | PG1914116 | VUCA management | | | | | | |
| 2 | | | 4 | | 4 | 25 | 75 | 100 |
| 3 | PG1914117 | Corporate Legal Framework | 4 | | 4 | 25 | 75 | 100 |
| 3 | | | 4 | | 4 | 25 | 75 | 100 |
| | | Paper-1 from First | | | | | | |
| 4 | | Elective | 4 | | 4 | 25 | 75 | 100 |
| 5 | | Paper-2 from First Elective | 4 | | 4 | 25 | 75 | 100 |
| 6 | | Paper-1 from Second Elective | 4 | | 4 | 25 | 75 | 100 |
| 7 | | Paper-2 from Second Elective | 4 | | 4 | 25 | 75 | 100 |

SEMESTER - IV

| S.NO | SUBJECT | SUBJECT | L | Р | С | Ι | E | TM |
|------|------------|---------------------------------|---|---|---|----|----|------|
| | CODE | TITLE | | | | | | |
| | PG1914130 | Strategic management | | | _ | | | |
| 1 | | | 4 | | 4 | 25 | 75 | 100 |
| 2 | | Paper-3 from First Elective | 4 | | 4 | 25 | 75 | 100 |
| 3 | | Paper-4 from First Elective | 4 | | 4 | 25 | 75 | 100 |
| 4 | | Paper-5 from First Elective | 4 | | 4 | 25 | 75 | 100 |
| 5 | | Paper-3 from Second Elective | 4 | | 4 | 25 | 75 | 100 |
| 6 | | Paper-4 from Second Elective | 4 | | 4 | 25 | 75 | 100 |
| 7 | | Paper-5 from Second Elective | 4 | | 4 | 25 | 75 | 100 |
| | PG1944149P | Project Report | | | 6 | | | 100 |
| | PG1944150V | Comprehensive Viva Voce | | | 4 | | | 100 |
| | | GRAND TOTAL | | | | | | 3000 |

L-LECTURE HOURS, P-PRACTICAL HOURS, C-CREDITS, I-INTERNAL MARKS, E-EXTERNAL MARKS, TM-TOTAL MARK

Dual Specialization:

The Specialization papers will be offered in the areas of Marketing Management(MM), Financial Management(FM), and Human Resource Management (HRM). The students should choose any **Two** of the listed Specialization areas in the beginning of the third & fourth semesters of **MBA**.

The following is the list of specializations offered and subjects in each specialization for **third and fourth semesters** with subject codes:

<u>SEMESTER – III</u>

MARKETING MANAGEMENT (SPECIALIZATION) - Choose any Two

| Consumer Behavior& Customer Relationship Management | Sub Code: PG1934118 |
|---|---------------------|
| Services Marketing | Sub Code: PG1934119 |
| Fundamentals in Retail Management | Sub Code: PG1934120 |
| Merchandise management | Sub Code: PG1934121 |

FINANCIAL MANAGEMENT (SPECIALIZATION) - Choose any Two

| Financial Markets & Services | Sub Code: PG1934122 |
|--|---------------------|
| Security Analysis & Portfolio Management | Sub Code: PG1934123 |
| Tax planning and management | Sub Code: PG1934124 |
| Micro Finance Institutions | Sub Code: PG1934125 |

HUMAN RESOURCE MANAGEMENT (SPECIALIZATION)-Choose any Two

| Industrial Relations | Sub Code: PG1934126 |
|-----------------------------------|---------------------|
| Compensation & Welfare Management | Sub Code: PG1934127 |
| Labour Economics | Sub Code:PG1934128 |
| Human Resource Development | Sub Code: PG1934129 |

<u>SEMESTER – IV</u>

MARKETING MANAGEMENT (SPECIALIZATION) - Choose any Three

| \triangleright | Sales & Distribution Management | Sub Code: PG1944131 |
|------------------|----------------------------------|---------------------|
| \triangleright | Advertising and Brand Management | Sub Code: PG1944132 |
| \triangleright | Retail Marketing Management | Sub Code: PG1944133 |
| \triangleright | Global Marketing | Sub Code: PG1944134 |
| \triangleright | Marketing Research | Sub Code: PG1944135 |
| \triangleright | Tourism Marketing | Sub Code: PG1944136 |

FINANCIAL MANAGEMENT (SPECIALIZATION) - Choose any Three

| Financial Derivatives | Sub Code: PG1944137 |
|---|---------------------|
| Behavioral finance | Sub Code: PG1944138 |
| International Financial Management | Sub Code: PG1944139 |
| Strategic Financial Management | Sub Code: PG1944140 |
| Financing Foreign Trade | Sub Code: PG1944141 |
| Forex Management | Sub Code: PG1944142 |

HUMAN RESOURCE MANAGEMENT (SPECIALIZATION) - Choose any Three

- Performance Management & Counseling
- Strategic Human Resources Management
- International Human Resources Management
- Group Dynamics & Change Management
- Industrial Sociology
- Stress Management

Sub Code: PG1944143 Sub Code: PG1944144 Sub Code: PG1944145 Sub Code: PG1944146 Sub Code: PG1944147 Sub Code: PG1944148

PRINCIPAL, V.S.M. COL LEGE (A) RAMACHANDRAPURAM-533 255, (E.G.Dt.)